



| WEI WAI KUM TIMES |

February 16-22, 2023

weiwaikum.ca | 250-286-6949 |

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Elder's Department Update

colleendick@weiwaikum.ca | 250-202-0115 |

BINGO!

February 18th

Doors open @ 11:00am

at

Thunderbird Hall

Bingo starts at 1pm



Everyone is Welcome!



A very successful Elders Island Wide Luncheon amazing turnout! Thank you to all the Volunteers!

WATCH THE CALENDAR!

Check your Elder's Activity Calendar for **February 2023** included in this week's issue for scheduled Events and Activities.



Dear Community: Your Elder's group is always in need of donations for door prizes and **Volunteers** to help with our BINGO fundraisers!

Gilakas'la in advance to everyone who helps out in their own way!

Chris Roberts, <i>Chief</i>	chrisroberts@weiwaikum.ca
Merci Brown <i>Senior Manager of Operations</i>	mercibrown@weiwaikum.ca
Rikki Brown, <i>Admin Assistant to Executive Assistant/ Communication Coordinator</i>	rikkibrown@weiwaikum.ca communications@weiwaikum.ca
Priscilla Bruce, <i>Bookkeeper – Accounts Payable</i>	priscillabruce@weiwaikum.ca
Vacant, <i>Housing Administrator</i>	
Tasia Dick, <i>Reception / Communication Coordinator</i>	reception@weiwaikum.ca communications@weiwaikum.ca
Vacant <i>Lands Manager</i>	
Vacant <i>Lands Worker</i>	
Erin Latham <i>Natural Resource Administrator</i>	erinlatham@weiwaikum.ca
Nicole Dumont, <i>Social Development Administrator</i>	nicoledumont@weiwaikum.ca
Natasha Green, <i>Kwanwatsi Daycare Manager</i>	natashagreen@weiwaikum.ca
Muhammad “Haris”, <i>Accounts Receivable , Bookkeeper</i>	haris@weiwaikum.ca
Mark Haunch, <i>Operations & Maintenance</i>	markhaunch@weiwaikum.ca
Shelly Haunch, <i>Education Coordinator</i>	shellyhaunch@weiwaikum.ca
Deanna Sheers <i>Community Services Manager</i>	deannasheers@weiwaikum.ca
Jim Henderson, <i>Net Loft Manager</i>	jimhenderson@weiwaikum.ca
Moe Imran, <i>Chief Financial Officer</i>	moeimran@weiwaikum.ca
Jen Cooley <i>Executive Assistant</i>	jencooley@weiwaikum.ca
Patricia Romanciwicz, <i>Recreation Coordinator</i>	recreationcoordinator@weiwaikum.ca
Colleen Dick, <i>Elder’s Worker</i>	colleendick@weiwaikum.ca
Christine Smith, <i>Office Manager & IRA/Membership Clerk</i>	christinesmith@weiwaikum.ca
Vacant, <i>Senior Guardian Watchman</i>	

**THE ADMINISTRATION OFFICE WILL BE CLOSED ON MONDAY
FEBRUARY 20TH, 2023 FOR FAMILY DAY.**

WE WILL RE-OPEN ON TUESDAY FEBRUARY 21ST, 2023 AT 8:30 AM



CONSTRUCTION NOTICE

**DEVELOPMENT FOR THE NATURE PARK BEGINS ON
WEDNESDAY, FEBRUARY 15TH 2023.**

NORTH END OF LOUGHBOROUGH DRIVE

THERE WILL BE HEAVY MACHINERY IN THE AREA.

**PLEASE DO NOT ENTER THE AREA WITHOUT
NOTIFYING THE SENIOR OPERATIONS MANAGER.**

CONTACT: 250-286-6949



Culture Night

Everyone Welcome

When: Sunday's

Where: Thunderbird Hall

What Time: 6:00 pm

Garbage Reminders



Garbage Day is every Monday for curbside pick up & Recycling is every other week. The Garbage bins at the Thunderbird Hall are being monitored by surveillance and the bins are to only be used if you have missed garbage day and you have unwanted garbage that needs to be disposed of.

The next recycling days are as followed:

February 13th, 2023

February 27th, 2023

March 13th, 2023

March 27th, 2023

April 10th, 2023

April 24th, 2023



WEI WAI KUM DAYS!!

JULY 7,8,9 2023

**SAVE
THE
DATE**

**STAY TUNED FOR MORE INFORMATION COMING IN THE
VERY NEAR FUTURE!**

Save the Date

Treaty Community Engagement Dinner

Coast Bastion Nanaimo

March 9th, 5:30 pm-7:30 pm

RSVP to wktsinfo@weiwaikum.ca

IS THIS YOUR CAT?

This cat has been seen on Drake Road. This black/white cat that has a front left paw injury. This cat seems aggressive when he tries to be caught to brought up to the SPCA for his injury to be looked at.

CR paws has been contacted as well.



Special Olympics World Games Berlin 2023

Bonnie-Jean Shade - S.O. Team Canada Women's Basketball Athlete

The **Special Olympics World Games** are the world's largest inclusive sports event. Thousands of athletes with intellectual disabilities compete together in 26 sports. Nine days of exciting and inspiring competitions, by athletes and for athletes.

- 7,000 athletes
- 26 sports
- 190 delegations from around the world
- 20,000 volunteers
- 9 days full of sports and emotions

From **17 to 25 June 2023**, the Special Olympics World Games will take place in **Berlin** - the first time that Germany will host the Games!

There are 89 athletes from across the country that have been chosen because of their performance at competitions regionally and provincially to be on the Special Olympics Team Canada Squad 2023.

These athletes will represent Canada at the Special Olympics World Summer Games in Berlin, Germany from June 17-25, 2023.

Special Olympics World Games 2023 Team consists of athletics', men and women's basketball teams, bocce, golf, power lifting, bowling, women's soccer, swimming.

Bonnie-Jean is one of two BC athletes making up 10 athletes picked from across Canada to participate in the world games on the Canadian Women's basketball team.

She will travel to Vancouver for a training camp for women's basketball from April 27-29. She will fly out to Toronto on June 10 for a final round of fitness testing and medical exams before flying to Germany with Team Canada.

Bonnie-Jean will be practicing at the gym on most Thursday nights from 7.00 to 8.30 pm depending on availability of the hall. Community members wishing to help Bonnie-Jean practice are more than welcome to join.



Campbell River Indian Band Office

1650 Old Spit Road, Campbell River, BC, Canada V9W 3E8

Tel.: (250) 286-6949

Toll free tel: 1- 877- 286-6949

Fax:(250) 287-8838

JOB DESCRIPTION

POSITION: Lands Manager

REPORTS TO: Senior Manager of Operations

Overall Purpose:

The Land Manger position is a full-time position and involves providing oversight to all activities that take place on reserve Lands. The successful candidate will conduct research, seek funding opportunities and make recommendations on future land development, laws, policies, and processes. This position is responsible for management of all lease holdings and provision of administrative support for new and renewals of leases. Responsibilities also include ensuring maintenance/upkeep of infrastructure and public works and oversight of all lands and resource projects.

Responsibilities include:

Land Code:

- Administer the Land Code and any related policies and procedures in order to obtain the highest benefit of land use to membership
- Recommend amendments to the Land Code and any Laws as necessary.
- Recommend and oversee Land Use Planning and Land Development Initiatives.
- Recommend Land Code and related initiatives that will move the Nation toward Self-Governance.
- Recommend and oversee Land Acquisition and Addition-to-Reserve projects.
- Provide oversight, mentorship, and direction to the Lands Worker.
- Develop Policies and Procedures for the Lands Department and all related activities.
- Provide oversight to environment and climate change initiatives.
- Communicate with members individually and at formal meetings
- Provides support to Senior leadership in Capital Infrastructure project planning

- Communicate with the Senior Manager of Operations and Council about land issues; orient Council to land management laws, policies and practices
- Develop and review land interest agreements, leases, right-of-way and permits; notify interest holders of potential expiration or changes
- Enforce Land Code laws and land related by-laws
- Negotiate and enforce leases
- Develop a budget for land, and all public works/infrastructure departments
- Assist in development of new and revisions to existing by-laws
- Ensure registration of interest
- Resolve disputes and, if not possible, refer disputes to the dispute resolution panel set out by the Land Code
- Draft Band Council Resolutions for land related matters
- Maintain records and files on lands matters, including internet files
- Work with the Lands committee on Community Engagement.

Other responsibilities:

- Assist Council with surrenders and de-surrenders of reserve land for housing.
- Report to Senior Manager of Operations, Council and at Band Meetings on land issues.
- Maintain good relations with INAC
- Provides ongoing communication to the community when required
- Provides administrative support to community members
- Must attend all applicable community meetings, i.e. AGM
- Other land-related duties as may be assigned from time to time
- Enforce land laws not addressed by provision of the Land Code

Public Works and Infrastructure:

- Liaison with the Operations and Maintenance workers to ensure all required maintenance work is complete
- Provides administrative support for any new infrastructure developments
- Monitor the maintenance of all Band infrastructure and public works assets to ensure they are to acceptable codes.

QUALIFICATIONS

- Post-secondary education in a related field is preferred.

- Excellent communication skills; to include familiarity with principles of natural justice and mediation.
- Must have experience in land and infrastructure management
- Familiarity with framework agreements, transfer agreements, Land Code and associated federal legislation on First Nation Land Management
- Knowledge of federal and provincial environmental codes
- Knowledge of contract law and management; to include familiarity with real land practices (e.g. valuation and appraisal)
- Knowledge of local government laws and principles
- Knowledge of land registry practices and policies
- Experience in INAC programs, construction, contract negotiations, and co-venture agreements
- Must have a valid BC Driver's License
- Computer literacy (MS Office); bookkeeping skills; and valid driver's license.

TERMS AND CONDITIONS

- Full-time employment 5 days (35 hours) per week
- Hours of work: 8:30 a.m. to 4:00 p.m. May be required to work occasional evenings or weekends.
- Place of work: Weiwaikum Administration Office
- Must abide by Band Personnel Policy and follow Band housing and land policies.

This position is fulltime position with Wei Wai Kum First Nation. The hours of operations are Monday – Friday 8:30 A.M. to 4:00 P.M. Hourly wage range \$30-\$39/hr based on qualification and experience. Persons of First Nations ancestry will be given preference.

HOW TO APPLY: Please email or drop off the following documents: a cover letter, current resume and three work-related references to:

Merci Brown, Senior Operations Manager
 Wei Wai Kum First Nation
 1650 Old Spit Road, Campbell River, BC, V9W 3E8
Email: careers@weiwaikum.ca

CLOSING DATE: On-going until filled



Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax. : (250) 287-8838

TOLL FREE: 1-877-286-6949

JOB DESCRIPTION

POSITION: Lands Worker

REPORTS TO: Lands Manager

Overall Purpose:

The Lands Assistant is a full-time permanent position that will support the Lands department with multiple tasks including but not limited to registration, database management, process and form development, and referrals. This will be primarily administrative but will also involve research and community engagement.

Responsibilities include:

- Work with engineering consultants on development projects
- Assist with drafting of Request for Proposals (RFP) and review proposals
- Review and make recommendations on permit applications
- Assist with budgeting and project estimating
- Register lands instruments in the First Nation Lands Registry.
- Research paper files to ensure database management system is accurate and up to date.
- Assist with Community Engagement and all member communication.
- Lead the updating and implementing of the Emergency Management Plan including pandemic related plans.
- Lead with other programs and initiatives with partners and stakeholders as required.
- Support with GIS program.
- Apply for grants that contribute towards Wei Wai Kum community developments.
- Develop Lands policy and processes and associated forms.
- Support with member Lands inquires.
- Maintain records and files on lands matters, including internet files.
- Support with other lands and natural resource projects as required.
- Assist with by-law and law enforcement as needed.

- Assist with the maintenance and routine inspections of community assets.
- Assist with maintenance manuals, reviews, and annual inspections
- Attend and support at community meetings, i.e., AGM.
- Assist with referrals when required.
- Other duties as may be assigned from time to time.

QUALIFICATIONS

- Some post-secondary education in a related field is preferred.
- Training or equivalent experience with reviewing engineered drawings and plans
- Experience working with First Nations preferred.
- Experience using database and/or similar computer systems.
- Excellent organizational skills.
- Strong communication skills.
- Excellent computer skills including Microsoft Office.
- Experience with GIS is considered an asset but not required.

TERMS AND CONDITIONS

- Full-time employment 5 days (35 hours) per week.
- Hours of work: 8:30 a.m. to 4:00 p.m. May be required to work occasional evenings or weekends.
- Some field work may be required.
- Place of work: Band Office.
- Must abide by Band Personnel Policy and follow Band housing and land policies.
- Provision of a clean Criminal Record Check.

This position is fulltime position with Wei Wai Kum First Nation. The hours of operations are Monday – Friday 8:30 A.M. to 4:00 P.M. Hourly wage range \$22-\$30/hr based on qualification and experience. Persons of First Nations ancestry will be given preference.

HOW TO APPLY: Please email or drop off the following documents: a cover letter, current resume and three work-related references to:

Merci Brown, Senior Operations Manager
 Wei Wai Kum First Nation
 1650 Old Spit Road, Campbell River, BC, V9W 3E8
 Email: careers@weiwaikum.ca



NTE Discovery Park Ltd. is located in Campbell River on the northeast coast of Vancouver Island B.C. Discovery Park is a 1,200 acre multi-use industrial site on the former Elk Falls Mill. The site includes industrial size electrical substation, effluent treatment system, landfill, and deep water port. The site is operating and under redevelopment to become a leader in industrial park services.

We are currently recruiting for an **Environment Coordinator** for our Discovery Park location. This role is based in Campbell River and provides the opportunity to be involved in a full range of responsibilities including the following:

Accountabilities & Responsibilities:

- Coordinate the execution of the environmental assessment process.
- Lead the preparation of high quality environmental permitting documentation.
- Develop and manage environmental and social systems and practices.
- Responsible for the success application of government grants by ensuring the grant is complete and includes the correct information.
- Collaborate with project teams to integrate environmental and social elements into project development plans.
- Develop and implement environmental compliance management systems.
- Maintain and grow good relations with First Nations and other parties affected by the development of Discovery Park.

Qualifications:

- Post-secondary degree specializing in a related technical environmental discipline or equivalent experience.
- Minimum of 2-5 years of experience in an environmental position.
- Experience in environmental assessments, permitting, compliance management and due diligence.
- Experience with the funding application process, research methods, reports, grant writing and administration, preferably in a local government setting and with the Federal Gas Tax program (i.e. Strategic Innovation Fund or SRED).
- Strategically identifying priority of workload and what grants need to be actioned first.
- A strong understanding of the British Columbia and Canadian environmental regulatory and permitting requirements.
- A successful track record of working closely with First Nations and other affected parties.
- Excellent written and oral communication skills.

If you are interested in this career opportunity, please submit a resume to human.resources@nt-energy.ca. Please include the job title in the subject heading. The position will remain open until a suitable candidate is found.

NTE Energy Canada thanks all applicants for their interest but only candidates chosen for an interview will be contacted.

Wei Wai Kum Elder's BINGO



Saturday February 18th, 2023



1pm start time

Doors open at 11:00am

THUNDERBIRD HALL

\$25.00 /6-up Package

\$35.00/ 9-up Package











\$50.00 / 12-up Package



50/50, Concession

**If anyone would like to donate baking,
please drop of at the Hall by 11am**

February WeiWaiKum ELDER'S CALENDAR 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat		
			1 ISLAND WIDE LUNCHEON <i>Hosted by Weiwaikum & Wewaikai</i>	2	3	4		
5	6 HOME VISITS/CALLS	7 Grocery/ Dr Appt. Call ahead to book with Colleen 	8 Grocery/ Dr Appt. Call ahead to book with Colleen 	9 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	10 Office Day	11		
12	13 HOME VISITS/CALLS	14 Grocery/ Dr Appt. Call ahead to book with Colleen 	15  Grocery/ Dr Appt. Call ahead to book with Colleen 	16 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	17 Office Day	18 BINGO! @ Tbird Hall Doors open at 11am Bingo starts at 1pm		
19	20 FAMILY DAY Administration Office Closed	21 Grocery/ Dr Appt. Call ahead to book with Colleen  ELECTION DAY!!	22 Grocery/ Dr Appt. Call ahead to book with Colleen 	23 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	24 Office Day	25		
26	27 HOME VISITS/CALLS	28 Grocery/ Dr Appt. Call ahead to book with Colleen 					Call, text or email (250) 202-0115 colleendick@weiwaikum.ca 	

WINTER FIRE SAFETY

COOKING SAFETY



The kitchen is often the heart of the home, yet sadly cooking-related fires are a leading cause of home fires and injuries. These fires can be devastating and are preventable!

BEFORE YOU COOK

Keep it clear and clean. Kitchen fire safety starts with a clean kitchen. Regularly wipe cooking surfaces to prevent food and grease build-up. Keep things that burn, such as paper towels, potholders, dish towels, and plastics away from the stove and other hot cooking surfaces.

Maintain appliances. Keep cooking appliances in good working order. Check electrical cords and plugs and discard any that are damaged. Avoid overloading electrical outlets with too many appliances and be sure to unplug small appliances when not in use.

Have an early warning. Working smoke alarms save lives by providing an early warning of smoke and fire. Install working smoke alarms at least 10 feet from cooking appliances to minimize false alarms or use a smoke alarm designed to be near kitchens.

Have a fire extinguisher. Keep a fire extinguisher close by in case of a small fire. Know how and when to use it.

WHILE YOU COOK

Stay present and alert. Cooking requires your full attention. Check cooking food regularly and always stay in the kitchen when frying, boiling, grilling, or broiling food. If you must leave, turn off all cooking appliances.

Protect children and pets. Keep children and pets at least 3 feet from cooking areas. This safe zone will protect them from potential burn injuries caused by hot foods and liquids.

Prevent burns. Cooking-related scalds and burns can be severe and painful. Protect yourself and your

loved ones by turning pot handles away from the edge of the stove where they could be knocked over, keeping hot food and beverages away from counter edges, and removing lids from hot substances with care. Use oven mitts or potholders when touching anything that could be hot.

AFTER YOU COOK

Clean Up. Wipe up spills and splatters on the stove-top, in the oven, and microwave. Put things that can burn away from heat sources and always let grease cool before discarding it.

Look before you leave. When you finish cooking, turn off the oven, stove burners, and small appliances. Do a final check that everything is off before leaving home or going to bed.

EXTINGUISH SMALL FIRES

If you have any doubt about extinguishing the fire, get everyone out of the home, and call 9-1-1 or your local emergency number from outside.

Fire needs heat and oxygen to burn. To put out a small grease fire slide a lid over the pan to smother the flames, then turn off the element. Do not move the pot or remove the lid until it has cooled. For oven and microwave fires, close the appliance door and turn off the heat.

NEVER put water on a grease fire!

Fire extinguishers are only for small fires. Use an extinguisher if you know how and have a clear exit behind you in case the fire gets out of control. If in doubt, leave the home immediately and call 9-1-1 or your local emergency number.

fness.bc.ca fireservices@fness.bc.ca 604-669-7305



Indigenous Services
Canada

Services aux
Autochtones Canada

Patricia's February 2023

MON	TUE	WED	THU	FRI
30	31 Primal Athletics 3:30-4:30 **T-Bird Hall	1 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	2 Primal Athletics 3:30-4:30 **T-Bird Hall	3
6 ARA Studio 2:45-4:15	7 Primal Athletics 3:30-4:30 **QUINSAM HALL	8 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	9 Primal Athletics 3:30-4:30 **QUINSAM HALL	10
13 ARA Studio 2:45-4:15 Dodgeball 5:30-7:00	14 Primal Athletics 3:30-4:30 **QUINSAM HALL	15 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	16 Primal Athletics 3:30-4:30 **QUINSAM HALL	17 Pro-D Day stay tuned for activity
20 FAMILY DAY OFFICE CLOSED	21 Primal Athletics 3:30-4:30 **at P.A. Facility	22 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	23 Primal Athletics 3:30-4:30 **at P.A. Facility	24
27 ARA Studio 2:45-4:15	28	1	2	3

DIME VALLEY BASKETBALL
PRESENTS

BASKETBALL CAMP



For Boys & Girls
Grade 3-12

WEDNESDAYS STARTING
JAN. 18 UNTIL MARCH 22

GRADE 3-5 FROM
2:45-3:45

GRADE 6-12 FROM
3:45-4:45

Location:
Thunderbird Hall

More Information:
Contact Patricia

Phone 250-286-6949 E-mail recreationcoordinator@weiwaikum.ca

JOIN US FOR
Yoga

WEDNESDAY FEB. 1, 8, 15 & 22

6:30-7:30 @ THUNDERBIRD HALL

All ages welcome, ages 12 and under must be
accompanied by an adult



IF YOU HAVE YOUR OWN MAT PLEASE BRING IT
WITH YOU, HOWEVER

WE DO HAVE A LIMITED NUMBER OF MATS
AVAILABLE FOR USE, FIRST COME FIRST SERVE

Any questions or concerns please feel free to reach
out to Patricia 250-286-6949

KICKBOXING & No Gi Jiu Jitsu

at ARA Studio & Fitness

only 10 spots available for each group

*SIGN UP REQUIRED

Mondays Feb 6, 13, 27

Grades 3-5 2:45-3:30

Grades 6-9 3:30-4:15

All Classes will be held at
ARA studio & Fitness in the
Ironwood mall.

Patricia will transport to and from
Thunderbird Hall.

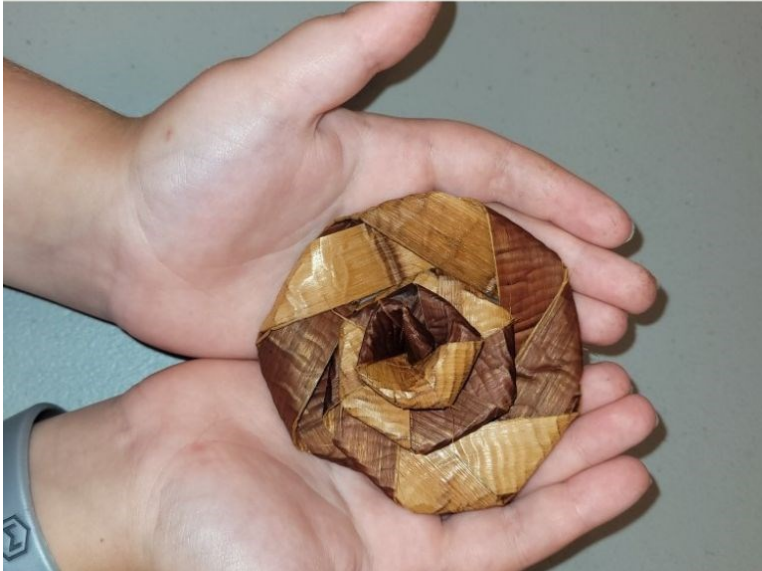
Please Call Patricia at 250-286-6949
or email recreationcoordinator@weiwaikum.ca
to sign up.

CEDAR WEAVING

WITH GINA HUNT

WHEN:
TUESDAY'S
FEBRUARY 7, 14, 28

FEBRUARY 21
LOCATION TBD

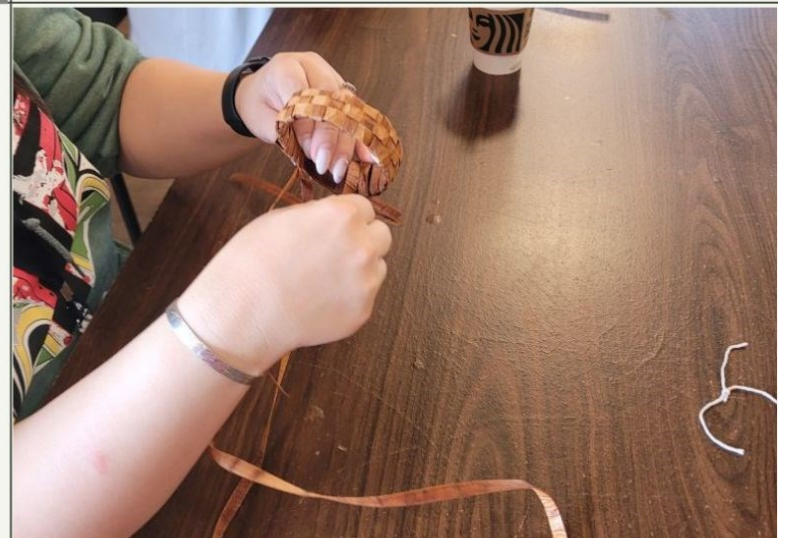


WHERE:
KDC HEALTH OFFICE
YOUTH & ELDER'S ROOM

TIME:
6:00 PM - 8:00 PM

CONTACT DEANNA
SHEERS FOR MORE
INFORMATION

****DROP IN!!**
NO REGISTRATION
REQUIRED**



PRIMAL ATHLETICS, KDC HEALTH
AND WEI WAI KUM FIRST NATIONS



ARE HAPPY TO ANNOUNCE

4-Week - Twice a Week

After School Boy's Drop In CrossFit Program

(Ages 8-14)

Are you a community member male living on or off reserve between the age of 8-14?

Are you wanting to make some friends and get out of the house for a hour after school?

Are you wanting to head into this upcoming soccer/hockey/basketball/sports season in top shape or just love the challenge of pushing your overall mental and physical wellbeing?

This program focuses on strength, cardio endurance, balance, self esteem as well as team building with fun post workout games, guests, laughs and snacks. We encourage beginner to advanced athletes to attend.

January 31—February 23rd

3:30– 4:30 pm on Tuesday's and Thursday's

(Please refer to the calendar as the locations of the program do change)

ZERO COST TO JOIN! DROP INS ARE WELCOME !

FOR MORE INFORMATION PLEASE CONTACT:

Shelby @ 250-286-8064 or Shelby.ordano@kdchealth.com

or

Lane @ 250-286-8064 or Lane.litke@kdchealth.com

RIDES ARE AVAILABLE IF NECESSARY FOR ANY BOYS NEEDING A LIFT TO OR FROM THE PROGRAM ON ANY OF THE DAYS.

MUST SET UP PRIOR TO THE DAY NEEDING A RIDE.

Patricia Jean Romanciwicz (Wei Wai Kum Recreational Coordinator) is available to provide rides to the program and home after. To sign up for transportation for your child contact Patricia by:

Email: recreationcoordinator@weiwaikum.ca

or

Phone: 250 –201-3315

REVISED DATES: MARCH 6 - 10TH

CALL OF INTEREST

WAREHOUSE LEVEL 3 TRAINING



TEAMSTERS LOCAL 213 WOULD LIKE TO OFFER YOU A SPOT IN JOINT TRAINING, FOR A CLASS 3 WAREHOUSE ENTRY LEVEL PROGRAM. YOU WILL LEARN THE BASICS OF WAREHOUSE OPERATIONS AND ALSO RECEIVE FORKLIFT AND TELEHANDLER CERTIFICATIONS. UPON SUCCESSFUL COMPLETION THE TEAMSTERS 213 DISPATCH SYSTEM CAN ASSIST WITH JOB PLACEMENT.



OFFERED BY TRAINING PLAN COORDINATOR, ROBERT DUFF, FOR TEAMSTERS 213



WHAT TO EXPECT

MAXIMUM 10 PARTICIPANTS FOR GROUP TRAINING

- 3 DAYS OF ONLINE THEORY
- 4TH DAY WRITTEN EXAM ON THEORY
- 5TH DAY IN PERSON WAREHOUSE OPERATIONS WAREHOUSE, FORKLIFT AND TELEHANDLER

LUNCH PROVIDED FOR THE 3 DAYS OF THEORY, LIGHT SNACKS PROVIDED ON EXAM DAY AND A BAGGED LUNCH IS REQUIRED FOR THE IN PERSON TRAINING

REQUIREMENTS

- MUST BE A WE WAI KAI OR WEI WAI KUM FIRST NATION MEMBER
- MUST COMMIT TO ALL 5 DAYS OF TRAINING
- FOR JOB PLACEMENT AN 'L' LEARNERS LICENSE IS REQUIRED

THUNDERBIRD HALL

8:30-4:30

**APPLICATION DEADLINE : FEBRUARY 24, 2023
(FIRST COME, FIRST SERVED)**

EMAIL CONTACT: ROBERT DUFF jts213@teamsters213.org

CALL: 604-874-3654 TO RESERVE A SPOT/ INQUIRES

SHELLYHAUNCH@WEIWAIKUM.CA & PAMELALEELEWIS@WEWAIKAI.COM



John Hart Trades Fair

Organized by BC Hydro
 We are inviting unions reps from the AHC to join our Employment & Training Fair to help us showcase the wide range of opportunity in the workforce needed on the John Hart Project



- Iron Workers
- Masonry & Concrete
- Construction
- Pile Drivers
- BC Hvdro Representatives
- Equipment Simulaor Trailer
- Millwright

February 22nd, 2023 - QUINSAM HALL
Open to Community Members 11:30am – 4:00pm

STUDENT TIMES:

11:30am-1:00pm
 GRADE 10, 11, 12
 (Transportaiton provided to and from school)

LOCATION:
Quinsam Centre
2005 Eagle Drive



Literacy Tutoring!

Mondays and Wednesday

(starting January 9)

Focus: Reading and Writing improvement based on the Science of Reading. Phonics, Phonemic Awareness, shared reading, comprehension, etc.

3:30-4:30 Grades 1-3

4:30-5:30 Grades 4-5



Sign up by contacting both
shellyhaunch@weiwaikum.ca
hogan.natasha.e@gmail.com

TODAY A
reader
TOMORROW A
leader!

School District 72 is committed to supporting students and ensuring they feel safe at school. This includes supporting students on their travels to and from school on our busses. Recently, the newest bus in our fleet has been put on the Route 16 run. This new bus also includes improved video capabilities. If there are behavioral concerns about what is happening on the bus, please reach out to your child's school principal. Please identify a date and time (even an estimated time) and a description of the incident/concern (including where on the bus it took place – front/middle/back). This information will help us access the video footage and follow up with students and families about any concerning behaviors.

Philip Cizmic (he/him)
Associate Superintendent



Polling Notice

Notice is hereby given to the electors of the Wei Wai Kum First Nation that a general election will be held to elect a Chief and 3 Councillors.

The polling station will be open on

Tuesday, the 21st day of February 2023

from 8:00 a.m. until 8:00 p.m. at:

the KDC Health Office, 1400 Drake Road in Campbell River

The votes will be counted at this location at 8:00 p.m.

on the 21st day of February 2023.

The results will be declared immediately following the count.

The electors' list is posted at the Wei Wai Kum First Nation office at 1650 Old Spit Road, Campbell River, BC for public viewing.

A member must be at least 18 years of age by the day of the election to vote.

Given under my hand at Victoria, this 10th day of January 2023.



**Blair MacKenzie,
Electoral Officer.**

If you have any questions,
please contact the Electoral Officer in Victoria at 250-480-1433 or
blair.mack@shaw.ca

IT IS TIME FOR CHANGE

Re: Band Election 2023

February 1 2023

To: All Weiwaikum Nation Members

My name is Iris Rayburn, I am honoured to have been nominated in our next band election for the position of Chief. In the past few years, the voices for change have been growing Louder and Louder.

Background: I was born to Ralph and Elma Roberts, and I am the Granddaughter of the late Chief Bill Roberts. I am a proud mother of 2, stepmother of 5, am blessed to have 15 amazing grandchildren. Have been married for 16 years to a loving, caring and supportive husband. You know what is said "behind every successful woman is a good man".

After graduating high school, I entered the University of hard knocks and Graduated with Honors!! For almost 30 years I worked for a company in Richmond where I started as a laborer and worked my way up to a Senior Management position (first woman to do so.) as well as managing crews of up to 200 Longshoreman , I interacted with federal Government Agencies , negotiated Contracts and developed a strong Human Resources Department.

With the management experience and skills I have gained I am ready to work for our nation and all of you with the same commitment to work Ethic, Integrity and Honesty that I have lived my Life by.

I hoped when I moved back that I was going to be of service to our nation in some way and now I know that representing you as Chief is the best way.

If elected Chief I want you to know that transparency will be implemented and will no longer be just something promised year after year, administration after administration.

Many in the community here and many off-reserve members have told me that they feel disconnected from Chief and Council and from the band office. I want give you my word that if elected your questions asked of C & C will all be answered in a timely manner.

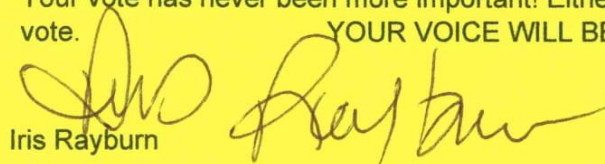
Some of my initial priorities for our nation but (certainly not all) are:

- The 200 acres that the band purchased in 2011, will find out why a shovel hasn't been turned?
- I believe there are better investments for our people other than fishing lodges.
- All members on and off-reserve must be treated equally and this includes putting a stop to the practice of unequal distribution of food fish for off-reserve members.
- It is long overdue to have financial controls for ALL our businesses, so all shareholders prosper equally.
- The 'revolving Door" in the band office must be repaired. The Development and Retention of quality personnel is paramount
- FISH FARMS MUST GO
- Thefts from the band, the elder's and children's funds, the education department, all still need to be properly addressed to YOU the shareholders

On February 21st 2023 a vote for IRIS IS A VOTE FOR CHANGE

Your vote has never been more important! Either by in person or mail in Ballot exercise your right to vote. YOUR VOICE WILL BE HEARD!!

Iris Rayburn



Any questions or suggestions, please call or text 250 287 0737

February 9 2023

Fish Farms Must Go!

For some four million years on the West Coast of the North American Continent our Creator and Mother earth have sustained the Pacific Salmon Fishery.

Thru cycles of *Global warming, Ice ages, Major Earthquakes and Volcanic Eruptions* the Pacific Salmon Fishery survived and thrived.

Now in less than 50 years after the introduction of the unnatural industry of Open Net Fish Farming with a foreign species (*Atlantic Salmon*) in West Coast Waters the Pacific Salmon fishery has been decimated.

There is absolutely no need, no reason, to jeopardise the health of the Pacific Salmon Fishery !!

We must join and support our neighbors in Alaska and Washington State whom have already banned Fish Farms.

I can assure you that if elected I will not be intimidated cajoled or incentivized in any way to waver from this position.

Feb 21st Stand tall with me Stand proud with me Join me in sending a Clear and Concise Message that fish farms must go!

Vote Iris for Chief

Your voice will be heard

Wendall Roberts Chief Councillor Candidate Feb 21,2023



Hello to All Campbell River band Members,I humbly Come Before You today as I am Running for Elected Chief Councillor This Feb 21st 2023 Election.

I wanted to tell You about Myself being 52 Years old soon to be 53 Years old this May,I live on Loughborough Drive in Graceland Home, I built in 2009 and I have 2 Children who I raised successfully as My Son is 19 Now Marco Roberts. My Daughter Angelina Roberts will be 17 Years old Next Month.I am Great Grandson Hereditary Chief William Roberts We Wai Kum

Campbell River band.Also Great Grandson Hereditary Chief Jhohnny Chickite We Wai Kai of Cape Mudge.I come from Very Large Families the Chickite's,Assu,Roberts,Hendersons as My Family is by Blood or Married to each other.Having Great Love to all other Families as Well.Since 1997 to Present Going on 25+ Years this Year with Bc Ferries Successfully looking after 2000+ People a Day.Ensuring People are always Cared for kept safe while travelling Bc ferries.Since age 10 to 26 Years old was raised in fishing Business till I was 27 Years old when I joined Bc ferries being first Native to work on Ferry to Quadra island getting Past Barrier that was never any Natives hired before me on Quadra island Ferry always advocating To We Wai Kai to We Wai Kum to People to join Bc Ferries.I will be 53 Years old this May.I received many Recognitions for Serving 25 Plus Years Service ensuring Success of Bc Ferries.I hold Our Elders as sacred Treasure of our band.Spending Time recently with Henderson Family Dancing and Drumming and singing old ways.The Campbell River Band greatest wealth is our People from Young to Old are our Greatest Asset.I would like to ensure we tie together Past Traditions to Present Traditions and for Future generations to Come.

#1 Be Guardian to our traditional lands,Water,Air having these Protected for Present Generation& Future Generations to Come. Future Land Claims ect..

#2 Provide New Lots for Band Members to build New Homes& Build affordable Social Assistance housing&More 6 plexs ect...

#3 Ensure Campbell River Band Business is Making Sure we are successfully involved in Our Capital Ventures>Returns are always Returning us Profit.Ensuring each investment for band is truly Successful.

My 3 important Visions will be to Guard our Traditional lands,Water,Air to Providing housing to All Our Band Members now and & for Future Generations to Come.Ensuring Campbell River Band Business is Successful in Present and Future Generations to Come.Keeping Things Safe,Solid,Way they ensure who we are as Indigenous People in Present & Future Generations to Come.Rebuild Our Creeks and Rivers ensuring we have Salmon in Present and Future to come. Ensuring our identity of who we are as tribal People with Plenty Salmon,Shell fish,Clams,Oysters,Halibut,Red Snapper ect.Also that we always enjoy our traditional Elk Meat as well having our way of life Protected now & Future Generations to Come.

My Education

I have been to BCIT in Vancouver to Attain Courses to work at Bc Ferries and over 25+ Years at Bc Ferries being Assistant Manager to Major Minor terminal to Holding 40 Tickets and Courses in my 25+ Years at Bc Ferries in Charge of 2000+ People a Day for Past 25+ Years to finances,Meeting Budgets,on Time Performance,Deadlines.Showing up consistently for Work for 25+ Years Service.

If Elected Chief Councillor, I will work effectively making Sure You Our People of Campbell River Indian Band are looked after and kept Safe and Treasured now and in the Future Generations to Come.

The People of Campbell River Band to Me is Our Greatest Asset and I want to ensure the Best Possible life for all People belonging to Campbell River Indian band living Truly Successful lives now and Future in Generations to Come.

Yours Truly Wendall Roberts Gilakas'la

Feb 12, 2023

wendallroberts@outlook.com

250-201-2472



Yo To All Band Members

I Wendall Michael Roberts running For Elected Chief of Campbell River Band.

First off I hope everyone is Well and that Things are going Well for You.

I have been to Meetings with You and I can relate to You and I feel Your Concerns and Wishes and if You elect me I will always be there to ensure that everything is for People and that your safety and health and Success as tribal People will always be my biggest Concerns to address Many important Things that effect our way of Life and as Your Elected Chief will Ensure that The Lands, Rights and Safety and Prosperity and Protection of Our People will always come first. I will always keep our way of Traditions alive forever the way we have always known them to exist to Foods we eat. Our fish and culture of who we are will always exist as tribal People. I am firm Believer in making each Person just as important as next one of who we are as We Wai Kum People. I will always be Proud to stand with You in Good times and Bad times and everything in between no Matter what i would always be there for each one of You Band Members will always be our biggest asset of Campbell River Band. My Heart and Soul and life will always be Dedicated to We Wai Kum as we are Truly Great People who will always Share an Amazing life that is Rich and Prosperous and Happy. As a Community i will always treasure who we are and where we come from No Matter where we travel in World we will always be Proud of Our Home of We Wai Kum that is place we Treasure each and everyday we Spend our life with Great Families that have stood test of time and we will always be here for generations to Come As Your Elected Chief I will always Protect and Treasure each and Every one of You Our Band Member and will always want the Very Best Life Possible for each one of You. My Heart extends Past our Territories up and Down coast to Many Native Communities that share how truly Proud of Being Native is and who we are. We will always be Proud of what we stand for as Tribal People keeping our traditions alive for generations to come ensuring we never lose our old ways and traditions can live forever.

I would like to Thank Each Band Member for Your Support and time and I humbly ask for Your Vote and If You elect Me **Wendall Roberts** to be Your Newley Elected **Chief of We Wai Kum** I will do the job the very best it deserves. I wish everyone the very best always. Stay Safe and Happy and I will always want Best life for We Wai Kum People. **Gilakas'la. Wendall Roberts**



George Quocksister or my name is TSAHAUKUSE Hereditary chief Gigame, of the Laichwiltach nation. My goal is to get our spit back and get the so called Tye Pool back to our peoples, Campbell River belongs to our peoples and the so called Tye Pool is right at the mouth of the river. The waters belong to our people, take our spit back, put indoor swimming pools, water slides, and exercise room. There is lots of room for our peoples' homes on the water front and riverside. Got the planes and helicopters out of that area, they are a danger and go over top of our people's homes. Put our own private marina where the planes tie and our peoples will have a private boat ramp, etc... Fence all the spit in and as most people know I am the Hereditary chief who searched 40 Salmon farms from the Seymore Narrows to Kingcome Inlet with a Go Pro Camera fish farm pen. Baby wild stock fish every pen got the feed by the virus poison atlantic salmon in those pens. This has been happening for years now, no surprise the next three summers wild stock sockeye so very close to zero comes back. I also brought David Suzuki to the fish farms 2018 and Pamela Anderson I also brought to fish farms in 2019, my goal is to keep fish farms out of the Discovery Islands which is our Laichwiltach nation territory.

Gilakasla,
George Quocksister Jr.





**Re-Elect
Chris Roberts
for Chief
Feb. 21, 2023**

**Chrisroberts@weiwaiikum.ca
250 203 3729**

Gilakas'la members of the Wei Wai Kum Nation.

It is with great pride and honor that I ask for your vote in continuing to serve our Nation as your elected Chief Councillor.

I am the son of Janice and Brad Roberts, maternal grandparents are Bert and Edit Wilcox, paternal grandparents are Aubrey and Jenny Roberts. I am proud of my lineage with strong connections to the Nakwada'xw and Legwilda'xw from both sides of my family. I have been born and raised in our community and continue to live here with my wife (Erica) and two children, (Fisher and Arie)

I graduated from the University of Victoria with a Bachelor's Degree in Economics and Indigenous Studies. I have worked in the practice of First Nations economic development with the provincial government and the Nanwakolas Council, which included supporting economic initiatives of multiple First Nations on Vancouver Island and participation on multiple boards. Through these combined experiences I have attained practical skills and an extensive network of contacts that are valuable and supportive in my work as your Chief.

I am fortunate to have had the opportunity to be your elected Chief since April of 2018. Over this period, my experience has been challenging and rewarding. This is a difficult job with huge responsibility and there are multiple areas that require attention on a daily basis. I try my best to meet the multiple needs of our people, on and off reserve, and constantly position the Nation in the best place possible for upholding our values in the management and protection of our lands and resources and improving our economic self-reliance. As the saying goes "you can't please everybody," but you can treat people fairly and equally and consistently make decisions that look out for the best interest of the Nation as a whole and that is what I have been doing and will continue to do. There are not a many experiences that can prepare one for this responsibility of being the elected Chief for their Nation and through my experiences during my first term, I have learned so much that will help me continue to improve my abilities and performance in the role. I am committed to constantly learning from the membership, our elders, and my experiences and utilizing this to improve performance and work hard and lead a collaborative team of Councillor's to do the best we can for our membership.

To continue building strong leadership and governance of our Nation, we need a committed team of Council that approaches the position with professionalism, love and respect for our membership, and understands the needs for good governance practices and a strong administration to execute the strategic goals and objectives of the Nation.

I look forward to providing more details in additional letters as the weeks go on leading up to the election date. In closing, my heart is in it to continue working for our people as your Chief and things are just getting stabilized for our ability to realize some big achievements. I have unfinished business and humbly ask for the opportunity to continue serving as your elected Chief.

Feel free to contact me if you have specific questions or want to discuss anything further.

Gilakas'la

I am in your corner, I am dedicated to serving our Nation.

WEIWAIKUM VOTES 2023

Together, yes we can.



“ We must stop waiting for change to happen. Lets be proponents , lets make a difference. It is time to be heard and no longer be ignored.”



Lets bridge the gap between our elders and youth by bringing them together bi-weekly. Our youth are a vital importance for our future. Instead of talking about it we must act upon it, and build a proper youth center where they have access to technology to preserve our cultural heritage and promote education as it is a tool to success. It is time to invest in our membership and financially support them in entrepreneurship. We need to build band and member owned businesses, that is when real prosperity happens.

-HEALING THROUGH HEALTH AND WELLNESS.

-ECONOMIC GROWTH

-JOB CREATION

-HOUSING OUR MEMBERS

-ACCOUNTABILITY

-TRANSPARENCY

-EFFECTIVE COMMUNICATION

-NON-DISCRIMINATORY LEADERSHIP

-INVESTING IN OUR MEMBERS

-EQUALITY, OFF RESERVE MEMBERS MATTER TO ME AS I AM ONE.

-ON RESERVE MEMBERS YOU KNOW I AM HERE AND WILL ALWAYS WEAR MY HEART ON MY SLEEVE AND CONTINUE TO VOLUNTEER.

I AM ABOUT RESPECT, ENGAGING WITH MEMBERS, LISTENING, BEING ACTIVE, LEADING BY EXAMPLE, COURAGE, DEDICATION, INSPIRATION, GIVE ME THE DIRECTIVES AND I WILL GET THE JOB DONE! WHOS BEEN NEAR, WHO SUPPORTS YOU, WHO'S ALWAYS ACTIVE IN OUR COMMUNITY FUNCTIONS?. I STRONGLY ENCOURAGE YOU ALL TO VOTE.



Elect Andrew Puglas, he will get the job done. You're the authority, council is to work for you. I am educated, dedicated, and qualified to be a Weiwaikum Councilor.

Gilakasla Hamatla Lilkwalaclay,

I am honored to be nominated in the Weiwaikum First Nations 2023 Election. My Name is Andrew Puglas Jr., the oldest Son of Lavern Henderson and Andy Puglas Sr. I was born and raised on the Weiwaikum Reserve and proud to come from such a brilliant community. I currently live in Campbell River B.C. with my wife of 5 years and five children. My grandparents were May **Quocksister** and Master Carver Sam **Henderson Sr.**, Annie **Coon**, and Hereditary Chief Moses **Puglas**. I am immensely proud to have such a rich history in the Town of Campbell River, my roots dig deep into the foundation of this Community.



I grew up learning about our cultural heritage, territories and history, over the last 28 years my passion has been learning and teaching our songs, dances and history that comes behind each family.

Our Nation is amongst the best of the best and I would like to take this time to honor our past Chiefs and leaders; late **Bill Roberts**, **Tony Roberts Sr.**, **Uncle John Henderson**, **Aubrey Roberts**, **Robert Pollard**, and the late **Curtis Wilson** for all their sacrifices they made for our Nation to get to where it is today. I also raise my hands up to my late great uncle **George Quocksister**, late uncle **Russel Quocksister**, and **Dan Smith** for inspiring me to be a strong and assertive leader amongst our people.

Over the past 15 years I have worked in several areas that tie into politics. I worked for the Sechelt Indian Government District as an Education teacher k-12, Capilano University as an Aboriginal Tourism and Business Instructor, CMQ Canada as the Regional Aboriginal Advisor, and the First Mate on the Western Ranger with Pacific Faith Fishing Company. Over the past three years, I became an entrepreneur and started my own consulting company called **Puguma Consulting** who specialize in Indigenous Political Advising, Health and Wellness, Education Instruction, and Policy Development, I employ four people, I also have a catering company and been remarkably successful in that sector, furthermore I am the current Executive Director of the **Namwayut Society** and oversee several employees. I have extensive knowledge about how the Federal and Provincial Governments work with Indigenous Relations. I currently sit on the **CPC Board of Directors** North Island- Powell River and this has given me vast knowledge and tools to be able to inspire and help our people in politics and to get our foot in the door at the National policy and Governance committees.

Over the past two years I have been a strong Advocate for the **First Nations Health Authority** in battling health care providers at the boardroom table against malpractice towards our Indigenous people. I am known to be a strong voice and force not to be reckoned with at the boardroom table at the top levels. I come with strong knowledge in handling tough situations as well as strong negotiating skills with Industries and Governments.

Our Nation is in dire need of healing, we are far too divided, and we must remember what our ancestors have done for us to be here today and what they have gone through for us to be present. Now is not the time to dwell on the past, we have future generations to fight for against the constant infringement of our Aboriginal rights in this country. We must embrace each other to succeed because when one succeeds, we all do. I would like to lead a healthy community, one where we all look at each other again with a smile, where we lift each other up and be kind, loving, respectful and caring.

MISSION- To engage with the Weiwaikum First Nation and honor the memberships directives, I will work with the current chief and council to promote a healthy and prosperous future to ensure

its continued existence as a strong political, prosperous, social and cultural community. We must get to the root of our trauma and heal, we must offer more health and wellness support and open up our own detox and treatment center.

VALUES- To be respectful to our membership, to sit and be open with our members and having one on one discussions to address their concerns or ideas they may have once a week. I believe in Equality, honesty, fairness, integrity, accountability, transparency, sustainability, understanding, effective communication and an open book policy on our finances.



VISION- To Govern in the spirit of sovereignty, independence, fairness, and transparency while respecting the need for appropriate confidentiality. As part of the Weiwaikum First Nations, continue to manage and honor the connection we have to our territory's lands and resources. Build innovative ideas to support and encourage economic growth in our local community. Build relationships and engage with our neighboring nations, we all must work together and come to common grounds in decisions that will benefit our future. This is a new era and I strongly believe that working together with other nations will only make us stronger as we continue to fight the colonial governments for our inherent rights as Indigenous peoples. In order to succeed we must make sacrifices and take chances, working together as one nation will only benefit us economically and socially. It is crucial that we prepare ourselves to be self sufficient.

I believe we must all unite and come together and heal, we must empower each other to be healthy and support the dreams and aspirations that each Weiwaikum member has. Better the lives of each member by efficiently providing relevant and effective community services and programs. We must outreach to our vulnerable and break the cycle of judgement and hatred. Let us listen to each other, lift each other up and protect and promote our cultural heritage and language while adopting modern forms of traditional practices. Help our members find their cultural identity. We all deserve to heal and be given a second chance.

My vision is to unite our Nation and lead us to a positive direction of healing, to be innovative with our economic development, to create partnerships with industries, institutions, and employment societies so that we can create jobs in all areas of our nation. We must act immediately on housing our members; we must provide housing to our members not in the future but right away, the more members that we give the opportunity to come home the stronger we will be. I will make sure that our members have access to all resources to become successful in education and trades for a brighter future. Whether you live off or on reserve you should be treated fairly, I am committed to making that happen. Our youth are precious and are a vital importance for our Nation's future, lets lead by example.

Your vote for me will come with positive change, action, dedication, prosperity, respect, and most of all you will be heard and not pushed aside. Walk with me and I will grab your hand without judgment and lead us all to the right direction, in the spirit of unity. We are stronger together; we must get rid of the old ways of politics and negative thinking because it has caused far too much division and hatred amongst our community. I ask that you build this canoe with me so that we could pull together as one and set a good example for our future generations.

I am confident, educated, experienced, eager, dedicated, passionate, and know I have what it takes to be a Weiwaikum Councillor, I will make sure your vote counts and is heard, Vote for Andrew Puglas Jr. for Weiwaikum First Nations Council. GILAKASDAWXALA



Linda (Cliffe) Campbell
Re-election for Wei Wai Kum Council - 2023

Dear Wei Wai Kum Members:

I am seeking re-election Wei Wai Kum Nation Council. A bit of personal history for those that don't know me I am the youngest daughter of Moses and Eleanor Cliffe. I grew up on the reserve till leaving for university and raised my family in Victoria, I returned home in 2013 and wanted to become more involved with my community.

Education and Work Experience

- Diploma – Indigenous Business Leadership - Camosun College 2012
- Multiple business and management course certificates through corporate organizations
- 25+ years with Royal Bank – many positions ending with Manager, Operations Manager and Auditor
- 10 years self-employed with Sun Life as a financial advisor
- Self-employed contractor working with First Nations – policy development; organizational assessments; strategic planning
- Wei Wai Kum Kwiakah Treaty Society – started as Administrator Assistant in 2014 and since 2019 – Treaty Strategic Advisor

Elected Councillor – Feb. 2020

My primary assignments as a Councillor, was to work on Inter-governance Relations; Economic Development and Administration/Finance areas. Below are some of the challenging tasks that I have been able to accomplish since elected.

1. Service Agreement

There a misleading email being anonymously being circulated since the nomination meeting. **The current service agreement is a 10-year agreement negotiated by staff and approved by Council in 2012 – not by me as Band Manager.** In that agreement the Council of the day agreed to pay 72.5% of our tax assessments to the city for services provided. I have spent the past 3 years working with the City of Campbell River to determine what the right amount the Nation should be charged for services provided. We have determined the percentage to be 20.68%. In addition, we have also negotiated to include a 20% rebate on water and sewer costs. The negotiations for the new agreement are not yet completed but it is true we will save hundreds of thousands of dollars annually in the new agreement and the existing WWKum Council anticipate that it will be completed within the next couple of months. At that time the details will be shared with the community.

2. Water Billing

Working with the previous Lands Manager, we determined that over the previous decade, WWKum had paid twice for water distribution in one of our subdivisions. I was successful in negotiating a refund of just under \$400,000 to the Nation and correction of the billing process. With increased oversight by our new Chief Financial Officer and tighter financial controls in place I am confident that this will not happen again.

3. Sound Barrier Wall

When Hwy 19A was built through the reserve the Ministry of Transportation agreed to build a sound barrier wall along this corridor. That agreement dated back to the late 1990's and I worked with the province to honour their commitment and had the wall finally completed two years ago.

4. Nunn's Creek Flooding

Over the last 3 years I have been negotiating with the Ministry of Transportation to take responsibility for the undersized culverts on the 3-road crossings of Nunn's Creek. We have reached an agreement that they will correct the shortfalls in the current design. They are in the design phase to see what is needed to be done which will be either bigger culverts or bridges. We anticipate this to be completed over the next 2-3 years.

5. Discovery Harbour Shopping Centre – Covenant

In order to build the Discovery Harbour Shopping Center in the 1990s, the Nation was obligated to sign a covenant that the south end of these lands would not be eligible to be converted to reserve lands. BC was not going to allow this to go forward unless we repurchased the land. With assistance from legal, Murray Browne, we were successful that having the province agree to remove the covenant which now has allowed us to move forward with our Addition to Reserve process on those lands. Once these are reserve lands it will result in a great increase in tax dollars for the Nation.

6. Wei Wai Kum Days

Councillor Lorraine Henderson and myself had an idea for an event to bring our members together. With support of Council and help from Councillor Kim Puglas, staff and community volunteers, the Nation hosted the first Wei Wai Kum Days. Through Treaty we found ways to support away from home Members to travel to the event. This was a successful event that brought together all of our members and we hope this event continues annually into the future.

7. Incremental Treaty Agreement (ITA):

In my role with the Treaty Society, my primary goal was to finalize the ITA. 5,600 acres of prime forestry and lake area lands will be returned to the Nation. The value of this land is estimated to be worth approximately \$18 million dollars. This agreement was signed in August, 2022 and over the next several years, these parcels will be transferred under the ownership of the Nation.

8. Programs for Off-reserve Members

As the first elected off-reserve Councillor, I understand and have faced the similar challenges that our Members face in living off-reserve. With no current housing options on reserve, we have few alternatives for those that are unable to move home and live on-reserve. Many programs paid by Indian Affairs are for on-reserve members only. We cannot change that but it has been my position with Council that if we are providing supports to members with our own money it must be for all members not for only those that live on-reserve. This Council has been very supportive and have added supports for children school supplies and coat purchases, providing food fish including deliveries to urban centers and including our off-reserve Elders in activities. I will continue to push for equality when accessing our own funds that support programs and services are for all Members.

9. Administration/Finance Working Group

I am the Chair of this working group working along Kim P, Chris R, and Tony R. We have established a routine of quarterly in-depth reviews of the Nation's financials now that we have a Chief Financial Officer able to provide full records for our review.

There are many other areas the I work with my fellow Councillors in areas of community supports as well. There is always more work to be done and below are my priorities if re-elected:

- Promote more communication and engagement with members;
- Look to ways for members to be more involved in Council working groups;
- Using Zoom to include away from home members more in community matters;
- As a Council continue to investigate ways to provide a safer, healthier community;

- Work on the transition of Health to be more under the Nation's control and to encourage work between all our affiliated organizations to better serve our Members;
- Continue to make housing a priority and pressure Indian Affairs to provide funding to develop the 196 acres;
- With the Economic Development working group to look for opportunities beneficial to the band;
- Continue with Council and new CFO to manage financial risk of the Nation

Thank you for supporting me in the past and I hope to continue working for our Nation after this election.

Yours sincerely,
Linda Campbell

"Time for A Change to Empower Our Shareholders and Members to Have a Voice!"

Thank you! it is an honour to be nominated once again for your Band Council, I feel I have a lot to contribute.

As most of you know, I have 12 years experience on Council, and during my later years I joined a small group of others pushing for investigations into band business, which lead to the reports from John Rich uncovering collusion and many other conflicts within our band.

Including the Marina investigation (which is still ongoing) and the transformation report that came from our Marina.

It is my belief that we need to re-evaluate the structures of the different boards and how they are run. Membership needs to have a say and how they run and perhaps they need to be re-looked at as it was, we, the membership that put them in place. It has only been the last few years that it's had checks and balances in place with their past boards of directors having no idea that funds were being misappropriated.

Similarly, our small group also discovered that there were no checks and balances in the sales of cigarettes through the Recreation Group. No one knew how many cartons were being sold and for how much. No tally's kept or submitted. Now, with the checks and balances in place you only have to look at the audit to see the huge increase of sales and revenue to the band and there is a graph that shows this huge increase in profits. Other changes to the REC due to these increased profits is that it now provides supports for all off-reserve children when it used to only support sports/activities for on-reserve children and for the Elders.

And as soon as the Marina and the cigarette sales finally had oversight there was a substantial increase shown on the year-end audit. Immediate and positive financial growth.

I believe all employees and entities need to be evaluated every year for maximum benefits. And, if there are employees that need or would like more upgrading to meet requirements it should be supported.

Priorities:

1. Housing with there being reasonably size lots.
2. Informing all members of employment opportunities with longer notices to allow the time needed to apply.
3. Being available to all members who need a voice to bring their concerns or ideas forward to the band.
4. Finishing the election code as a great many members have expressed that they still want to take away staff and any of our other band entity employee's ability to run for council as it is a total conflict of interest. As behind one door they're making decisions for staff and behind the other door they are staff, which is incredibly intimidating to other staff who don't have a seat on Council as it allows a small group of individuals in the band office the power to make all the decisions.
5. The Membership Code needs to be revised and completed with input from members. It is affecting far too many of our children and they are falling through the cracks. (I'm sure I'm not the only one that had a lot of problems applying for my granddaughter's 622 number).
6. The importance of the fiduciary duty of Chief and Council to inform the WHOLE membership on matters and have informed consent by all members.

7. To look at the bylaws for the Land Code's, and Treaty's voting practises so that they may be revised and reconsidered by all members. We need more input from all members both on and off-reserve in every vote and not just the people here locally voting making our off-reserve member's voices count for nothing.

I encourage all members on and off-reserve to vote! Knowledge is power, and all members need to remind Chief and Council with each vote that they are there to serve your interests and not make their decisions without you.

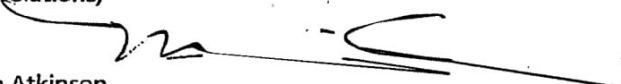
Everyone's voice is important! Let's keep moving forward together in the right direction so that everyone benefits.

In closing I just wanted to add that our community has been fractured by the corruption that has taken place here. Once we are on more solid ground, with everybody being held accountable for their actions, we will all be better off. Finishing the removal of any remaining collusion, fraud and misappropriation of funds remains my top priority. Things need to still be fixed so that we can all heal and move forward in a positive way.

Thank you for reading my letter, please don't hesitate to call or email me if you have any questions,

Thank you,

All my relations,



Marian Atkinson

Email: marianferry55@gmail.com/cell number 250-287-6461



Lorraine Henderson, Councillor

Hello, many of you already know me, but for the ones that do not, I am Lorraine Henderson nee Drake. I am the eldest daughter of Douglas Drake Sr. and Dorothy Drake nee Dick. I was married to Dan Henderson for 41 years before his passing. I have two sons, Johnathan & Junior Henderson, 3 grandchildren and 7 great Grandchildren. I have lived in our community my entire life and was taught from an early age to serve and participate in our community.

It has been an honour to work on your behalf for the last four years as well as a privilege to work with the other members of Council and staff who are as dedicated to the betterment of our Nation.

I feel that there are still many things, I would like to accomplish or complete so I ask for your support to continue this work for another 4-year term.

We all know its election time again when the nastiness starts. It always saddens me greatly that this happens. The perpetuation of divisiveness must stop! I will not lower myself to participate in the nastiness and name calling. I can only stand on who I am and the passion I have for the betterment of our Nation.

My term on Council has been an eye opener and a huge learning curve. I have learned that this is not an easy job and as much as Council wishes, things do not move at a fast pace. This is a very challenging process for me as I have always been a “get-r-done” kind of person. Any decisions are methodically considered before they are made by Council considering all possible outcomes. This is a deliberate process that can be slow moving as we consider all factors on how the decision will ultimately affect and/or benefit our Nation as whole. It is a responsibility I take seriously as a Council representative for Wei Wai Kum.

I have gained experience during my term, working with other Council members on the following Working Groups to engage with membership and subject experts to enable Council to attain all the information needed to make well informed decisions:

Education, Language and Culture Working Group:

- I work on this group where we discuss how to ensure our members have access to all they need in supports to further their education, provide programs that encourage continuation of our language and culture.
- I was instrumental in ensuring our cultural nights which started again after the Covid shutdown, are open to all members. I feel this is an important area that I can greatly contribute with my years of experience and family knowledge.

Community Services Working Group

- I am the Chair of this group, in which we work to find solutions for community safety and make recommendations to Council for improvements. There is much more to be done in this area.
- I have been strongly pushing Council to move forward with two community initiatives. We have received funding to develop a park at the end of Loughborough Drive so our members have access to the estuary again. All of us that grew up here can tell stories about gathering to swim at the “dance hall”. Also, I have been advocating for a Youth and Elders’ building that would house libraries, language rooms, and areas for our youth and Elders to meet and participate in events together. We are in initial stages of looking for opportunities to make this happen and I would hope I can see this to completion.
- One thing I am especially proud of is my contribution to Wei Wai Kum Days held this past summer. I have always advocated for our away from home members to feel welcomed as those that live here. I feel the event was a great success and now we have a path forward to bring all our members together on an annual basis to just gather and connect with each other and our culture.

Lands, Housing & Infrastructure Working Group

- This is one of the areas that we as Council have much more work to do. The new subdivision has proven to have more challenges that we unaware of until we just received a feasibility report. We will continue to push forward to make housing available to for our members as quickly as possible.
- We continue to support Elders renovation needs as well as support those eligible for renovation dollars from ISC. One initiative completed this term was a conversion of several homes from oil heat to more efficient heat pumps.
- If re-elected I will work with Council to find other solutions for more housing options for those waiting for housing, being those that wish to build themselves, need rentals or housing for Elders.

Again, I thank you for your trust in allowing me to do this work on your behalf for the past four years and whether I am privileged to be given another term on Council or not, I will continue to advocate, support and encourage the inclusion of all Members of our Nation.

Lorraine Henderson

SHERYL THOMPSON

Vote as a WWK Council Member



AREAS OF FOCUS FOR OUR NATION

- IMPROVE MEMBER INCLUSIVENESS
- ADDRESS EDUCATION & HOUSING GAPS
- MENTAL HEALTH & ADDICTIONS
- IMPROVE TRANSPARENCY & COMMUNICATION WITH MEMBERS
- CULTURE & LANGUAGE

About Me

I am a fair minded, caring and respectful person to all. I have strong communication and problem solving skills along with a positive & proactive mindset. I have always been someone who advocates and help others. I enjoy working with people from all walks of life! I continuously focus on self improvement

Education/Experience

2020-2023

- Elder in residence at CR Hospital
- Trauma informed practices certificate
- Intergenerational Trauma certificate
- Cultural Safety Certificate

1999-2015

- 2-year Kwakwala language program
- Kwakwala Language Teacher (SD72)

1985-1997

- Realtor (Coast Realty-Parksville)

1982-1984

- Hotel & Restaurant management Course

1979-1982

- Resort manager

1973-1978

- Nurse Richmond General Hospital

Expertise Skill

- INTERPERSONAL SKILLS
- STRONG COMMUNICATION & LISTENING SKILLS
- PROBLEM SOLVING AND STRATEGIC THINKING

I PROMISE TO..

- support & advocate for all on and off reserve members.
- use expertise in business management, operations & most importantly internal controls and structure..
- manage in a fair and equitable way. I feel strongly about "Win/Win" situations for all.
- I am a productive person and will be successful at representing our members.

Contact Me



250-205-0353



Slthompson1954@gmail.com

SHERYL THOMPSON

FOR WWK COUNCIL

**As members voting for a change, you may ask yourself
what will Sheryl Thompson do for membership ?**

MEMBER INCLUSIVENESS, TRANSPARENCY & COMMUNICATION

- Seek member feedback, suggestions
- create a fair & timely system responding to members emails & questions
- speak the truth
- advocate for monthly updates to members

CULTURE & LANGUAGE

- create a multi platform to teach our language and culture to all members via newsletters, workbooks, zoom & in person
- create workshops for button blankets & Drums for all members
- explore true basis of our culture such as structure and behaviours not just drumming, dancing & singing

EDUCATION

- Policy review
- Increasing financial supports (books & tuition) to match the increase in the cost of living
- Create opportunities for our youth on/off reserve, to take employment courses that offer higher paying wages ex: lifeguard course

MENTAL HEALTH & ADDICTIONS

- Advocate for mental health courses for WWK members (cognitive behavioural therapy, intergenerational trauma, lateral violence, parenting courses)
- professional development courses for all Band office staff, chief & council such as Trauma Informed Practices, communication skills (interpersonal relationship) to better understand & communicate with our membership.
- Create understanding & compassion of addiction for our people
- find ways to help and support our people who deal with addiction including family members.

Hello everyone. My name is Jason Quocksister and I have been nominated to run for council in the upcoming election. I have lived on and off the reserve for many years. I have worked in the fishing industry, construction, salmon enumeration projects, landscaping, ironworking and other types of jobs. What I think would be good to see in the community is a recreation center for youth and all people. Sports is a good way to encourage a healthy lifestyle. The cruise ship building that has been unused for so long is a good spot for a weightlifting facility. Also a way to grow fruit and vegetables and baked goods for us in an unused or new building is also something that can happen. There are unused sites on the reserve that can be used for such purposes. The hydro that is generated at the dam is made by sacred waters. Its not impossible. There can also be a low income rental apartments or a multiplex built for people. Homelessness is a growing concern these days and there is ways to combat that. Someone mentioned to me that a pet cemetery is also needed. Thank You for your time. And Thank you for the nomination.

Robert Price



ABOUT ME

Hi my name is Robert Price and I currently reside on the Wei Wai Kum reserve with my wife and 2 children for the past 14 years. I have a background in finance and have worked with multiple First Nation organizations over the last 18 years with 13 of those with the Wei Wai Kum First Nation. I have been a member of the Aboriginal Financial Officers Association and First Nations Tax Administrators Association for over 10 years. I also received my Certified Aboriginal Financial Manager (CAFM) designation from the Aboriginal Financial Officers Association and my Certified First Nations Tax Administrator (CFNTA) from the First Nations Tax Administrators Association.

WHAT WILL I WORK TOWARDS?

- Creating more job opportunities for band members
- Providing affordable housing for members at the 200 acre site
- Building strong government to government relationships
- Developing more band owned businesses
- Creating more economic development with the land behind Home Depot
- Creating a better living environment for community members
- Ensuring fair treatment of all members

AREAS OF FOCUS

- Accountability
- Improve Transparency
- More Effective Communication
- Respect for our Membership
- Equality for all Members

Vote

Tuesday, February 21, 2023

**Your Participation is Appreciated
Gilakasla**





Shelly Haunch for Councilor

To all members of the Wei Wai Kum Nation,

I am a proud member of the Wei Wai Kum Nation. My parents are Bert and Edith Wilcox (nee Henderson). My maternal grandparents are the late Sam and May Henderson. My husband and I have been married for 36 years and have raised our beautiful family in Campbell River.

Honesty, Integrity, Accountability

I am, and have always been, a dedicated hard worker. My entire career has been devoted as an advocate for children, youth, and the well-being of our families. This devotion and life experiences have provided for a deep appreciation to working with Indigenous families and I am very grateful to be able to apply knowledge and skills directly as a voice for all citizens of our Nation.

I am honored to once again be nominated for Council in the 2023 election. I wholeheartedly believe that there are several qualities that are both required and desirable when representing our community as a Council member: honesty, integrity, accountability, credibility, professionalism, and transparency. These values are instilled in me and standards in which I live my life daily.

During my last term on Council, I have learned a lot about our Nation in relation to our business ventures and partnerships. The Council has worked hard to re-new and re-define the terms of some of these partnerships to ensure maximum benefits to the Nation. We have also worked diligently at developing Governance policies and Business structuring that will successfully guide us into the future.

The Chief and council has strong visions for seeing the past work through to completion. I feel that we are on the right track to getting the Nation to a stronger place. I want to continue to build on this and be part of the team to move us forward with re-claiming our lands, generating innovative affordable housing and to continue to work towards ensuring that all members, both on off-reserve, are included and heard equally. By dedicating scheduled opportunity for community engagement and valued input and consultation.

In addition to continuing the direction of past Councils, I have some exciting project ideas I am passionate about exploring, such as long-term care elder facility and a youth center. We need to explore options for developing the existing parcels of land, and increasing capacity building, education, and employment of our people, particularly within Wei Wai Kum business ventures. Strengthening culture and language is one of the pillars to our success as a Nation.

If you have any questions or comments, please don't hesitate to contact me at haunch12@telus.net or 250-286-3176.

Warm regards,