

| WEI WAI KUM TIMES |



February 23-March 1, 2023

| weiwaikum.ca | 250-286-6949 |

In This Issue

Wei Wai Kum Election – Feb. 21, 2023 - Statement of Votes

Candidates for Chief	Total Votes Received
George Jr. Quocksister	24
Iris Rayburn	71
Christopher Roberts	210
Wendall Roberts	8

Candidates for Councillor	Total Votes Received
Marian Atkinson	87
Linda Campbell	86
Shelly Haunch	117
John Henderson	59
Lorraine Henderson	99
Tanisha Matilpi	36
Robert Price	107
Andrew Puglas	88
Susan Quatell	39
Jason Quocksister	33
Sheryl Thompson	76

Pg. 2 – Staff Directory
Pg. 3-5- Reminders
Pg. 6-7- Elders Update
Pg.8-13– Community Recreation Activities
Pg.14-- Education Info
Pg.15-20-Job Postings
Pg.21–Language Revitalization

Ballots cast for Chief: 313 For Councillor: 312 Rejected ballots: 5

Elected Candidates For the term of office expiring February 22, 2027:

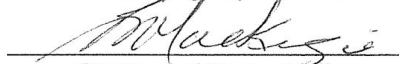
To the Office of Chief: Christopher Roberts

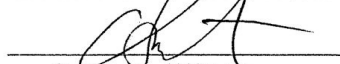
To the Office of Councillor: Shelly Haunch

Lorraine Henderson

Robert Price

This count was diligently conducted in accordance with the Wei Wai Kum election code.


Signature of Electoral Officer


Signature of Witness

Chris Roberts, <i>Chief</i>	chrisroberts@weiwaikum.ca
Merci Brown <i>Senior Manager of Operations</i>	mercibrown@weiwaikum.ca
Rikki Brown, <i>Admin Assistant to Executive Assistant/ Communication Coordinator</i>	rikkibrown@weiwaikum.ca communications@weiwaikum.ca
Priscilla Bruce, <i>Bookkeeper – Accounts Payable</i>	priscillabruce@weiwaikum.ca
Vacant, <i>Housing Administrator</i>	
Tasia Dick, <i>Reception / Communication Coordinator</i>	reception@weiwaikum.ca communications@weiwaikum.ca
Vacant <i>Lands Manager</i>	
Vacant <i>Lands Worker</i>	
Erin Latham <i>Natural Resource Administrator</i>	erinlatham@weiwaikum.ca
Nicole Dumont, <i>Social Development Administrator</i>	nicoledumont@weiwaikum.ca
Natasha Green, <i>Kwanwatsi Daycare Manager</i>	natashagreen@weiwaikum.ca
Muhammad “Haris”, <i>Accounts Receivable , Bookkeeper</i>	haris@weiwaikum.ca
Mark Haunch, <i>Operations & Maintenance</i>	markhaunch@weiwaikum.ca
Shelly Haunch, <i>Education Coordinator</i>	shellyhaunch@weiwaikum.ca
Deanna Sheers <i>Community Services Manager</i>	deannasheers@weiwaikum.ca
Jim Henderson, <i>Net Loft Manager</i>	jimhenderson@weiwaikum.ca
Moe Imran, <i>Chief Financial Officer</i>	moeimran@weiwaikum.ca
Jen Cooley <i>Executive Assistant</i>	jencooley@weiwaikum.ca
Patricia Romanciwicz, <i>Recreation Coordinator</i>	recreationcoordinator@weiwaikum.ca
Colleen Dick, <i>Elder’s Worker</i>	colleendick@weiwaikum.ca
Christine Smith, <i>Office Manager & IRA/Membership Clerk</i>	christinesmith@weiwaikum.ca
Vacant, <i>Senior Guardian Watchman</i>	

GARBAGE/RECYCLING REMINDERS

GARBAGE DAY IS EVERY MONDAY FOR CURBSIDE PICK UP & RECYCLING IS EVERY OTHER WEEK. THE GARBAGE BINS AT THE THUNDERBIRD HALL ARE BEING MONITORED BY SURVEILLANCE AND THE BINS ARE TO ONLY BE USED IF YOU HAVE MISSED GARBAGE DAY AND YOU HAVE UNWANTED GARBAGE THAT NEEDS TO BE DISPOSED OF.

THE NEXT RECYCLING DAYS ARE AS FOLLOVED:



**FEBRUARY 27TH, 2023
MARCH 13TH, 2023
MARCH 27TH, 2023
APRIL 10TH, 2023
APRIL 24TH, 2023
MAY 8TH, 2023
MAY 22, 2023**





Culture Night

Everyone Welcome

When: Sunday's

Where: Thunderbird Hall

What Time: 6:00 pm

WEI WAI KUM DAYS!!

JULY 7,8,9 2023

**SAVE
THE
DATE**

**STAY TUNED FOR MORE INFORMATION COMING IN THE
VERY NEAR FUTURE!**

Special Olympics World Games Berlin 2023

Bonnie-Jean Shade - S.O. Team Canada Women's Basketball Athlete

The **Special Olympics World Games** are the world's largest inclusive sports event. Thousands of athletes with intellectual disabilities compete together in 26 sports. Nine days of exciting and inspiring competitions, by athletes and for athletes.

- 7,000 athletes
- 26 sports
- 190 delegations from around the world
- 20,000 volunteers
- 9 days full of sports and emotions

From **17 to 25 June 2023**, the Special Olympics World Games will take place in **Berlin** - the first time that Germany will host the Games!

There are 89 athletes from across the country that have been chosen because of their performance at competitions regionally and provincially to be on the Special Olympics Team Canada Squad 2023.

These athletes will represent Canada at the Special Olympics World Summer Games in Berlin, Germany from June 17-25, 2023.










Special Olympics World Games 2023 Team consists of athletics', men and women's basketball teams, bocce, golf, power lifting, bowling, women's soccer, swimming.

Bonnie-Jean is one of two BC athletes making up 10 athletes picked from across Canada to participate in the world games on the Canadian Women's basketball team.

She will travel to Vancouver for a training camp for women's basketball from April 27-29. She will fly out to Toronto on June 10 for a final round of fitness testing and medical exams before flying to Germany with Team Canada.

Bonnie-Jean will be practicing at the gym on most Thursday nights from 7.00 to 8.30 pm depending on availability of the hall. Community members wishing to help Bonnie-Jean practice are more than welcome to join.

February WeiWaikum ELDER'S CALENDAR 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 ISLAND WIDE LUNCHEON <i>Hosted by Weiwaikum & Wewaikai</i>	2	3	4
5	6 HOME VISITS/CALLS	7 Grocery/ Dr Appt. Call ahead to book with Colleen 	8 Grocery/ Dr Appt. Call ahead to book with Colleen 	9 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	10 Office Day	11
12	13 HOME VISITS/CALLS	14 Grocery/ Dr Appt. Call ahead to book with Colleen 	15 Grocery/ Dr Appt. Call ahead to book with Colleen 	16 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	17 Office Day	18 BINGO! @ Tbird Hall Doors open at 11am Bingo starts at 1pm
19	20 FAMILY DAY Administration Office Closed	21 Grocery/ Dr Appt. Call ahead to book with Colleen 	22 Grocery/ Dr Appt. Call ahead to book with Colleen 	23 Chair Exercises with Sally 10:30-11:30am at the Nest LUNCH @ Nest 11:30am-2:00pm	24 Office Day	25
26	27 HOME VISITS/CALLS	28 Grocery/ Dr Appt. Call ahead to book with Colleen 			Call, text or email (250) 202-0115 colleendick@weiwaikum.ca 	

WINTER FIRE SAFETY

COOKING SAFETY



The kitchen is often the heart of the home, yet sadly cooking-related fires are a leading cause of home fires and injuries. These fires can be devastating and are preventable!

BEFORE YOU COOK

Keep it clear and clean. Kitchen fire safety starts with a clean kitchen. Regularly wipe cooking surfaces to prevent food and grease build-up. Keep things that burn, such as paper towels, potholders, dish towels, and plastics away from the stove and other hot cooking surfaces.

Maintain appliances. Keep cooking appliances in good working order. Check electrical cords and plugs and discard any that are damaged. Avoid overloading electrical outlets with too many appliances and be sure to unplug small appliances when not in use.

Have an early warning. Working smoke alarms save lives by providing an early warning of smoke and fire. Install working smoke alarms at least 10 feet from cooking appliances to minimize false alarms or use a smoke alarm designed to be near kitchens.

Have a fire extinguisher. Keep a fire extinguisher close by in case of a small fire. Know how and when to use it.

WHILE YOU COOK

Stay present and alert. Cooking requires your full attention. Check cooking food regularly and always stay in the kitchen when frying, boiling, grilling, or broiling food. If you must leave, turn off all cooking appliances.

Protect children and pets. Keep children and pets at least 3 feet from cooking areas. This safe zone will protect them from potential burn injuries caused by hot foods and liquids.

Prevent burns. Cooking-related scalds and burns can be severe and painful. Protect yourself and your

loved ones by turning pot handles away from the edge of the stove where they could be knocked over, keeping hot food and beverages away from counter edges, and removing lids from hot substances with care. Use oven mitts or potholders when touching anything that could be hot.

AFTER YOU COOK

Clean Up. Wipe up spills and splatters on the stove-top, in the oven, and microwave. Put things that can burn away from heat sources and always let grease cool before discarding it.

Look before you leave. When you finish cooking, turn off the oven, stove burners, and small appliances. Do a final check that everything is off before leaving home or going to bed.

EXTINGUISH SMALL FIRES

If you have any doubt about extinguishing the fire, get everyone out of the home, and call 9-1-1 or your local emergency number from outside.

Fire needs heat and oxygen to burn. To put out a small grease fire slide a lid over the pan to smother the flames, then turn off the element. Do not move the pot or remove the lid until it has cooled. For oven and microwave fires, close the appliance door and turn off the heat.

NEVER put water on a grease fire!

Fire extinguishers are only for small fires. Use an extinguisher if you know how and have a clear exit behind you in case the fire gets out of control. If in doubt, leave the home immediately and call 9-1-1 or your local emergency number.

fness.bc.ca fireservices@fness.bc.ca 604-669-7305



Indigenous Services
Canada

Services aux
Autochtones Canada

Patricia's February 2023

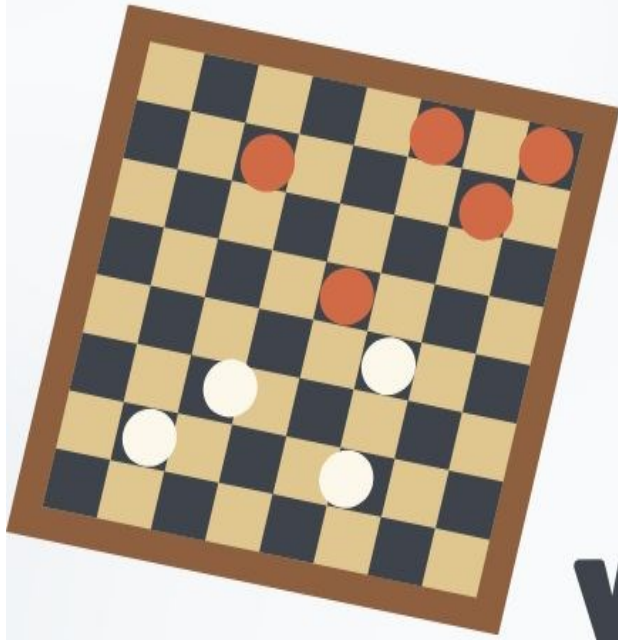
MON	TUE	WED	THU	FRI
30	31 Primal Athletics 3:30-4:30 **T-Bird Hall	1 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	2 Primal Athletics 3:30-4:30 **T-Bird Hall	3
6 ARA Studio 2:45-4:15	7 Primal Athletics 3:30-4:30 **QUINSAM HALL	8 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	9 Primal Athletics 3:30-4:30 **QUINSAM HALL	10
13 ARA Studio 2:45-4:15 Dodgeball 5:30-7:00	14 Primal Athletics 3:30-4:30 **QUINSAM HALL	15 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	16 Primal Athletics 3:30-4:30 **QUINSAM HALL	17 Pro-D Day stay tuned for activity
20 FAMILY DAY OFFICE CLOSED	21 Primal Athletics 3:30-4:30 **at P.A. Facility	22 Dime Valley Basketball 2:45-4:45 Yoga 6:30-7:30	23 Primal Athletics 3:30-4:30 **at P.A. Facility	24 Board Games & Pizza 2:45-5:30 Swimming 6:10-8:20
27 ARA Studio 2:45-4:15	28 rock climbing 3:30-4:30 *sign up required	1	2	3

PATRICIA'S MARCH 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			Dime Valley 1 2:45-4:45 Yoga 6:30-7:30	Bowling 2 3:30-5:00 *sign up for ride	Board Games & Pizza 3 2:45-5:30 Swimming 6:10-8:20	4
	5 Patricia Off	6 Patricia Off	8 Patricia Off	9 Patricia Off	10 Patricia Off	11
	12 Patricia Off	13 Patricia Off	Dime Valley 15 2:45-4:45 Yoga 6:30-7:30	16 Rock Climbing *Sign up required	Board Games Cake Walk & Pizza 2:45-5:30 Swimming 6:10-8:20	18
	19	Youth Craft TBA "Welcome sign" workshop 5:30-8:00	Dime Valley 22 2:45-4:45 Yoga 6:30-7:30	23 Office Day	24 Patricia Off	25
	20 No Gi Jujitsu @ ARA Studio 2:45-4:15 Dodgeball 5:30-7:00	21 Quadra Island Rebecca Spit Day Trip *Sign up required	Nanaimo Day Trip more info to follow *Sign up required	30 Activity TBA	31 Board Games & Pizza lunch 12:00-4:00 Swimming 6:10-8:20	
	27 Victoria Day Trip more info to follow *Sign up required	28				
	19					

**SPRING BREAK
ACTIVITIES**

→



FEB 24

2:30-5:30

YOUTH



**Board games
& Pizza Dinner**

Location:

Multipurpose room Thunderbird Hall



Swimming from 6:30-8:00

Will meet at Thunderbird Hall at 6:10

& return at 8:20-8:30

ROCK CLIMBING

*SIGN UP REQUIRED

Come out and do some Rock climbing at
Campbell River's Indoor climbing Gym!

Ages 7+

FEBRUARY 28 3:30-4:30PM
MEET AT THE HALL AT 3:15 &
WILL RETURN AT 4:45
TRANSPORTATION IS PROVIDED

Call and sign up today! 250-286-6949

or email Patricia -

recreationcoordinator@weiwaikum.ca

Join us for Drop In Family Dodgeball!

Monday February 27

@ T-Bird Hall

5:30-7:00PM

All Ages Welcome!



Contact Patricia
with any questions!
recreationcoordinator@weiwaikum.ca

CEDAR WEAVING

WITH GINA HUNT

WHEN:
TUESDAY'S
FEBRUARY 7, 14, 28

FEBRUARY 21
LOCATION TBD

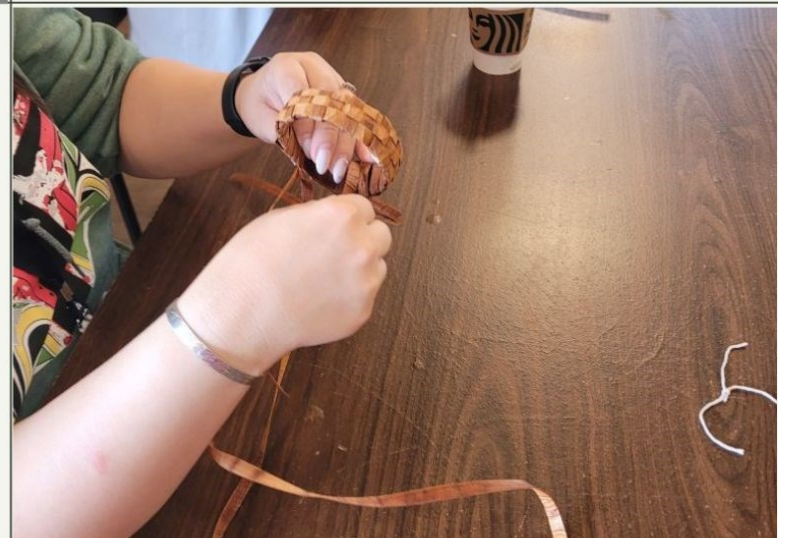


WHERE:
KDC HEALTH OFFICE
YOUTH & ELDER'S ROOM

TIME:
6:00 PM - 8:00 PM

CONTACT DEANNA
SHEERS FOR MORE
INFORMATION

****DROP IN!!**
NO REGISTRATION
REQUIRED**



Literacy Tutoring!

Mondays and Wednesday

(starting January 9)

Focus: Reading and Writing improvement based on the Science of Reading. Phonics, Phonemic Awareness, shared reading, comprehension, etc.

3:30-4:30 Grades 1-3

4:30-5:30 Grades 4-5



Sign up by contacting both
shellyhaunch@weiwaikum.ca
hogan.natasha.e@gmail.com

TODAY A
reader
TOMORROW A
leader!



Campbell River Indian Band Office

1650 Old Spit Road, Campbell River, BC, Canada V9W 3E8

Tel.: (250) 286-6949

Toll free tel: 1- 877- 286-6949

Fax:(250) 287-8838

JOB DESCRIPTION

POSITION: Lands Manager

REPORTS TO: Senior Manager of Operations

Overall Purpose:

The Land Manger position is a full-time position and involves providing oversight to all activities that take place on reserve Lands. The successful candidate will conduct research, seek funding opportunities and make recommendations on future land development, laws, policies, and processes. This position is responsible for management of all lease holdings and provision of administrative support for new and renewals of leases. Responsibilities also include ensuring maintenance/upkeep of infrastructure and public works and oversight of all lands and resource projects.

Responsibilities include:

Land Code:

- Administer the Land Code and any related policies and procedures in order to obtain the highest benefit of land use to membership
- Recommend amendments to the Land Code and any Laws as necessary.
- Recommend and oversee Land Use Planning and Land Development Initiatives.
- Recommend Land Code and related initiatives that will move the Nation toward Self-Governance.
- Recommend and oversee Land Acquisition and Addition-to-Reserve projects.
- Provide oversight, mentorship, and direction to the Lands Worker.
- Develop Policies and Procedures for the Lands Department and all related activities.
- Provide oversight to environment and climate change initiatives.
- Communicate with members individually and at formal meetings
- Provides support to Senior leadership in Capital Infrastructure project planning

- Communicate with the Senior Manager of Operations and Council about land issues; orient Council to land management laws, policies and practices
- Develop and review land interest agreements, leases, right-of-way and permits; notify interest holders of potential expiration or changes
- Enforce Land Code laws and land related by-laws
- Negotiate and enforce leases
- Develop a budget for land, and all public works/infrastructure departments
- Assist in development of new and revisions to existing by-laws
- Ensure registration of interest
- Resolve disputes and, if not possible, refer disputes to the dispute resolution panel set out by the Land Code
- Draft Band Council Resolutions for land related matters
- Maintain records and files on lands matters, including internet files
- Work with the Lands committee on Community Engagement.

Other responsibilities:

- Assist Council with surrenders and de-surrenders of reserve land for housing.
- Report to Senior Manager of Operations, Council and at Band Meetings on land issues.
- Maintain good relations with INAC
- Provides ongoing communication to the community when required
- Provides administrative support to community members
- Must attend all applicable community meetings, i.e. AGM
- Other land-related duties as may be assigned from time to time
- Enforce land laws not addressed by provision of the Land Code

Public Works and Infrastructure:

- Liaison with the Operations and Maintenance workers to ensure all required maintenance work is complete
- Provides administrative support for any new infrastructure developments
- Monitor the maintenance of all Band infrastructure and public works assets to ensure they are to acceptable codes.

QUALIFICATIONS

- Post-secondary education in a related field is preferred.

- Excellent communication skills; to include familiarity with principles of natural justice and mediation.
- Must have experience in land and infrastructure management
- Familiarity with framework agreements, transfer agreements, Land Code and associated federal legislation on First Nation Land Management
- Knowledge of federal and provincial environmental codes
- Knowledge of contract law and management; to include familiarity with real land practices (e.g. valuation and appraisal)
- Knowledge of local government laws and principles
- Knowledge of land registry practices and policies
- Experience in INAC programs, construction, contract negotiations, and co-venture agreements
- Must have a valid BC Driver's License
- Computer literacy (MS Office); bookkeeping skills; and valid driver's license.

TERMS AND CONDITIONS

- Full-time employment 5 days (35 hours) per week
- Hours of work: 8:30 a.m. to 4:00 p.m. May be required to work occasional evenings or weekends.
- Place of work: Weiwaikum Administration Office
- Must abide by Band Personnel Policy and follow Band housing and land policies.

This position is fulltime position with Wei Wai Kum First Nation. The hours of operations are Monday – Friday 8:30 A.M. to 4:00 P.M. Hourly wage range \$30-\$39/hr based on qualification and experience. Persons of First Nations ancestry will be given preference.

HOW TO APPLY: Please email or drop off the following documents: a cover letter, current resume and three work-related references to:

Merci Brown, Senior Operations Manager
 Wei Wai Kum First Nation
 1650 Old Spit Road, Campbell River, BC, V9W 3E8
Email: careers@weiwaikum.ca

CLOSING DATE: On-going until filled



Wei Wai Kum First Nation

1650 Old Spit Road, Campbell River, BC, Canada V9W-3E8

Tel.: (250) 286-6949

Fax. : (250) 287-8838

TOLL FREE: 1-877-286-6949

JOB DESCRIPTION

POSITION: Lands Worker

REPORTS TO: Lands Manager

Overall Purpose:

The Lands Assistant is a full-time permanent position that will support the Lands department with multiple tasks including but not limited to registration, database management, process and form development, and referrals. This will be primarily administrative but will also involve research and community engagement.

Responsibilities include:

- Work with engineering consultants on development projects
- Assist with drafting of Request for Proposals (RFP) and review proposals
- Review and make recommendations on permit applications
- Assist with budgeting and project estimating
- Register lands instruments in the First Nation Lands Registry.
- Research paper files to ensure database management system is accurate and up to date.
- Assist with Community Engagement and all member communication.
- Lead the updating and implementing of the Emergency Management Plan including pandemic related plans.
- Lead with other programs and initiatives with partners and stakeholders as required.
- Support with GIS program.
- Apply for grants that contribute towards Wei Wai Kum community developments.
- Develop Lands policy and processes and associated forms.
- Support with member Lands inquires.
- Maintain records and files on lands matters, including internet files.
- Support with other lands and natural resource projects as required.
- Assist with by-law and law enforcement as needed.

- Assist with the maintenance and routine inspections of community assets.
- Assist with maintenance manuals, reviews, and annual inspections
- Attend and support at community meetings, i.e., AGM.
- Assist with referrals when required.
- Other duties as may be assigned from time to time.

QUALIFICATIONS

- Some post-secondary education in a related field is preferred.
- Training or equivalent experience with reviewing engineered drawings and plans
- Experience working with First Nations preferred.
- Experience using database and/or similar computer systems.
- Excellent organizational skills.
- Strong communication skills.
- Excellent computer skills including Microsoft Office.
- Experience with GIS is considered an asset but not required.

TERMS AND CONDITIONS

- Full-time employment 5 days (35 hours) per week.
- Hours of work: 8:30 a.m. to 4:00 p.m. May be required to work occasional evenings or weekends.
- Some field work may be required.
- Place of work: Band Office.
- Must abide by Band Personnel Policy and follow Band housing and land policies.
- Provision of a clean Criminal Record Check.

This position is fulltime position with Wei Wai Kum First Nation. The hours of operations are Monday – Friday 8:30 A.M. to 4:00 P.M. Hourly wage range \$22-\$30/hr based on qualification and experience. Persons of First Nations ancestry will be given preference.

HOW TO APPLY: Please email or drop off the following documents: a cover letter, current resume and three work-related references to:

Merci Brown, Senior Operations Manager
 Wei Wai Kum First Nation
 1650 Old Spit Road, Campbell River, BC, V9W 3E8
 Email: careers@weiwaikum.ca



NTE Discovery Park Ltd. is located in Campbell River on the northeast coast of Vancouver Island B.C. Discovery Park is a 1,200 acre multi-use industrial site on the former Elk Falls Mill. The site includes industrial size electrical substation, effluent treatment system, landfill, and deep water port. The site is operating and under redevelopment to become a leader in industrial park services.

We are currently recruiting for an **Environment Coordinator** for our Discovery Park location. This role is based in Campbell River and provides the opportunity to be involved in a full range of responsibilities including the following:

Accountabilities & Responsibilities:

- Coordinate the execution of the environmental assessment process.
- Lead the preparation of high quality environmental permitting documentation.
- Develop and manage environmental and social systems and practices.
- Responsible for the success application of government grants by ensuring the grant is complete and includes the correct information.
- Collaborate with project teams to integrate environmental and social elements into project development plans.
- Develop and implement environmental compliance management systems.
- Maintain and grow good relations with First Nations and other parties affected by the development of Discovery Park.

Qualifications:

- Post-secondary degree specializing in a related technical environmental discipline or equivalent experience.
- Minimum of 2-5 years of experience in an environmental position.
- Experience in environmental assessments, permitting, compliance management and due diligence.
- Experience with the funding application process, research methods, reports, grant writing and administration, preferably in a local government setting and with the Federal Gas Tax program (i.e. Strategic Innovation Fund or SRED).
- Strategically identifying priority of workload and what grants need to be actioned first.
- A strong understanding of the British Columbia and Canadian environmental regulatory and permitting requirements.
- A successful track record of working closely with First Nations and other affected parties.
- Excellent written and oral communication skills.

If you are interested in this career opportunity, please submit a resume to human.resources@nt-energy.ca. Please include the job title in the subject heading. The position will remain open until a suitable candidate is found.

NTE Energy Canada thanks all applicants for their interest but only candidates chosen for an interview will be contacted.



Ĝilakasdax^wía!

We are inviting you to participate in dialogue for Language Revitalization. Your input is valuable and we have two days where you can come and share food and input towards future planning

When: March 4/5

Where: Laichwiltach Family Life Society

Time: 10:00am-4:00pm

Drop in style

Saturday Lunch 12pm and

Dinner 5pm

Sunday breakfast 9am Lunch 12pm